

International training programme

Where law *unlocks* potential

Programme details

Explore the intersection between law and business. Discover how an international law firm makes an impact in Hong Kong and around the world. Develop the skills you need for a global legal career. You'll do all this and more on our two-year international training programme.

As a trainee, you'll start a global career that transcends traditional boundaries. You'll be part of a firm that embraces new ideas and fosters progress. With a focus on shaping the future of law, you'll do work that's as diverse as the world we live in.

The international training programme is designed for people who have a global mindset and appreciate the nuances of local contexts. You'll do the most stimulating work, immerse yourself in diverse cultures, and navigate the complexities of our interconnected world.

On the international training programme, you will:

- Complete four, six-month rotations in our practice groups. You'll also have international secondment opportunities, from your second rotation onwards;
- Be at the forefront of legal innovation, working on high-profile, cross-border projects that will shape the future of law and business. You'll see how we think across borders to find creative solutions for our clients;
- Join a forward-looking, friendly team while collaborating with colleagues around the world to drive results you're proud of;

- Develop your knowledge and skills through structured learning and development opportunities in our supportive culture;
- Be supported by a strong network of supervisors, buddies, and mentors to develop your confidence and identify your own personal and professional goals;
- Have a dedicated early careers programme manager who will work with you to ensure your journey on the programme reflects your career aspirations;
- Be part of an international early careers community of talented colleagues who'll become part of your global network;
- Have opportunities to engage with initiatives beyond your role, including getting involved with our people networks, legal tech, sustainability and pro bono work;
- Enjoy a working environment where your wellbeing is always a priority and your workload is managed so you can always deliver your best; and
- Emerge from the programme not just as a qualified lawyer, but as a global business advisor equipped to tackle the challenges of an ever-evolving world.

You'll have the freedom to discover your own path and make an extraordinary impact beyond the borders of traditional law. Tomorrow's legal industry can't hire yesterday's skills.

Unlock your potential and start building a different kind of legal career.

What do we look for?

We're looking for people from a diverse range of backgrounds who have the potential to thrive at our firm.

To succeed on our early careers programmes, you don't need any specific legal experience, but you will:

- Have an interest in international law and business;
- Have a forward-thinking and entrepreneurial mindset and be excited about doing things differently in the legal industry;
- Be self-motivated by a strong desire to achieve your personal and professional goals;
- Enjoy collaborating with others and be instinctively socially aware;
- Have a growth mindset so you see setbacks as learning opportunities, and you'll proactively look for ways to grow and develop;
- Enjoy working in an ever-changing environment; and
- Enjoy taking ownership of tasks and thinking critically.

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